

## BENEFITS FOR TENURE AND PART-TENURE PERSONNEL FROM CETYS UNIVERSITY

### ***TEACHING FACULTY***

Benefits by law	100 %
Life Insurance	75 % Inst. and 25 % Empl
Medical Insurance	60 % Inst. and 40 % Empl
Marriage Dowry	1 month's salary (1 year for tenure) only for first marriage
Vacations	3 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	3.0 % Inst. and 1.5 % Empl.
Workers' scholarship	100 % (school programs)

### ***PART-TENURE FACULTY***

Benefits by law	100 %
Life insurance	75 % Inst. and 25 % Empl
Medical Insurance	30 % Inst. and 70 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for first marriage
Vacations	3 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	Not applicable
Workers' scholarship	50 % (school programs)

### ***TENURE ADMINISTRATIVE PERSONNEL***

Benefits by law	100 %
Life Insurance	75 % Inst. and 25 % Empl
Medical Insurance	60 % Inst. and 40 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for first marriage
Vacations	2 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	3.0 % Inst. and 1.5 % Empl.
Workers' scholarship	100 % (school programs)

### ***PART-TENURE ADMINISTRATIVE PERSONNEL***

Benefits by law	100 %
Life Insurance	75 % Inst. and 25 % Empl
Medical Insurance	30 % Inst. and 70 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for first marriage
Vacations	2 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	Not applicable
Workers' scholarship	50 % (school programs)